

Brintons

GROUP QUALITY, ENVIRONMENTAL, SOCIAL & CORPORATE GOVERNANCE POLICY STATEMENT

Brintons Carpets Limited is a manufacturer and distributor of high-quality woven carpets and rugs, serving commercial and residential customers globally. We operate an integrated management system to maintain and continually improve quality, environmental sustainability, social responsibility, and corporate governance across our organisation and supply chain.

The Company operates to the international standards of ISO 9001:2015 (Quality), ISO 14001:2015 (Environmental), and ISO 45001:2018 (Occupational Health and Safety), while ensuring full compliance with legislation in both the UK and the countries in which it operates.

Environmental Commitment

We are committed to protecting the environment and complying with the UK Environment Act 2021 and other international related regulations. Our approach is to:

- Support the UN Sustainable Development Goals, particularly Goal 12 (Responsible Consumption and Production) and Goal 13 (Climate Action).
- Manage our activities to minimise significant environmental aspects, ensure efficient use of materials and resources, and protect natural ecosystems.
- Continually evaluate waste reduction opportunities in line with the waste hierarchy and comply with UK Extended Producer Responsibility (EPR) and Packaging Waste Regulations.
- Focus on reducing energy use and carbon emissions, meeting our obligations under the Streamlined Energy and Carbon Reporting (SECR) framework.
- Develop sustainable product opportunities that support a circular economy.

Social Responsibility

We are committed to positive social conduct, ensuring compliance with the Equality Act 2010, the Modern Slavery Act 2015, and all relevant UK employment regulations, including Working Time Regulations. We will:

- Provide a fair, safe, and healthy workplace in accordance with the Health and Safety at Work Act 1974 and guidance from the Health and Safety Executive (HSE).
- Ensure equal opportunities and prohibit discrimination, harassment, or unfair treatment.
- Work only with responsible supply chain partners who uphold the same ethical and legal standards, including anti-slavery and fair labour practices.
- Encourage active engagement with the communities in which we operate.
- Strive to achieve complete customer satisfaction and handle complaints promptly and fairly.
- Collaborate with interested parties to ensure strong, mutually beneficial customer and supplier relationships.

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Corporate Governance

We uphold the highest standards of governance and ethical practice in line with the UK Bribery Act 2010, UK Corporate Governance Code (where applicable), and the UK Data Protection Act 2018 / GDPR. We will:

- Assess and manage risks to maintain strong risk management and business continuity plans.
- Ensure full identification and fulfilment of all relevant legal and regulatory obligations.
- Deliver products that meet statutory, regulatory, and specified requirements for quality, performance, and reliability.
- Conduct all business with transparency, integrity, and zero tolerance for bribery, corruption, or conflicts of interest.
- Protect personal and business data in compliance with the UK Data Protection Act 2018 and GDPR.

As Brintons is a global company, we are also committed to complying with the laws, rules, and regulations in every country in which we operate, ensuring that our practices reflect both local and international standards.

Commitment to Improvement

Brintons Carpets Limited is committed to continual improvement of its integrated management system. Management reviews will set measurable objectives with clear indicators to track progress against realistic targets.

Through this policy, we affirm our commitment to quality, sustainability, social responsibility, and governance excellence, ensuring compliance with UK law while delivering long-term value to our stakeholders.