



Brintons

Group Quality, Environmental, Social & Corporate Governance Policy Statement

Brintons Carpets Limited are a manufacturer and distributor of high quality woven carpets and rugs with a wide range of customers across commercial and residential sectors on a global scale. We operate an integrated management system to maintain and improve quality, environmental sustainability, social responsibility and corporate governance aspects within the organization and supply chain. The Company operates to the international standards of ISO 9001:2015 (Quality), ISO14001:2015 (Environmental) and ISO 45001:2018 (Occupational Health and Safety). As we work to improve our processes, products and services, the key areas of focus for the leadership and management teams are to:

Strive to limit and reduce our environmental impacts by:

- Supporting UN Sustainable Development Goals, with core focus on Responsible Consumption and Production (12) and Climate Action (13).
- Managing activities to ensure the protection of the environment, the control of significant aspects and the efficient use of materials and resources.
- Continually evaluating waste reduction opportunities, supporting the waste hierarchy.
- Focusing on Energy use and Carbon Emission Reductions.
- Developing product opportunities for a Circular Economy.

Maintain our positive social conduct by:

- Following Employment Laws and Standards, Equal Opportunities and managing Workplace Health and Safety.
- Working with Responsible Supply Chain Partners.
- Encouraging Community Engagement.
- Striving to achieve complete customer satisfaction and if complaints occur dealing with them promptly and fairly.
- Working closely with interested parties to ensure mutually beneficial customer and supplier relationships.

Maintain the highest levels of corporate governance by:

- Assessing and managing risks that pertain to the business in order to maintain strong risk management and Business continuity plans.
- Ensuring that we identify and fulfil our relevant legal obligations and interested party requirements.
- Offering products that meet the necessary statutory, regulatory, or specified requirements for quality, performance, and reliability.
- Conducting Ethical Business Practices with Accounting Transparency and Integrity.
- Avoiding Conflicts of Interest

Brintons Carpets Limited is committed to continual improvement. Management Reviews set management system objectives with indicators to track achievement against realistic targets.

This policy statement is available on request.

Duccio Baldi,
Chief Executive.

January 2024